



**JIS COLLEGE OF ENGINEERING**

# **STRATEGIC PLAN**

**2014-15 to 2015-19**





## STRATEGIC PLAN (2014-15 TO 2015-19)

### Digital Transformation in Teaching and learning

- Develop a modern innovative teaching learning system in accordance with new industry needs while focusing on developing global competencies.
- Build infrastructure for ICT enable smart class rooms.
- Develop a 360-degree feedback system for making overall improvements.
- Implement skill development program for students through Academic and Assessment record to prepare industry ready work force

### Research and Development

- Encourage innovations, quality research publications and facilitating infrastructure to pursue interdisciplinary research activities.
- Undertake various funded projects and strengthen the relation with reputed universities in India and abroad.

### Industry Interactive

- Revision of curriculum as per industry requirements as the Institution believes that the gap between industrial need and academia could be bridged by consistent interaction.
- Enhancement of Consultancy works.
- Organizing HR meets, workshops or seminars to provide platform for students to have close interaction with HRs/Technical experts from reputed industries

### Internationalization

- Modernization of Curriculum to suit Global requirements
- Organize International conferences or seminars by inviting experts from abroad.
- Arrangement of training/internship for eligible students in International Universities.

### Human Resource Planning and Development

- Arrangement of Faculty development program (FDP) / Short Term Training Program (STTP), once per year per department to enhance the quality of Teaching Learning.
- Organizing Orientation program (Twice in a year) and Refreshers course (as required based on performance appraisal)
- Taking appropriate measures for the welfare of both teaching and non-teaching staff by providing allowances, incentives, group insurances, permission for pursuing higher studies etc.

### Community Engagement

- Adoption of 5 villages for upliftment of the nearby villages.
- Plantation of one tree by every student